

- Develop and implement an innovative, regional workforce education and training system to support the advanced manufacturing cluster identified by the WIRED related Governors’ Summit held May 14, 2007, in Monroeville, AL, as well as other programs that may be selected by the WAEM Alliance.
- Develop and implement a set of “modern multi-skill manufacturing “ M3 Credentials based on national standards to be awarded regionally for both credit and non-credit technical education and training for college and high school students, dislocated and unemployed workers, and incumbent and underemployed workers.
- Promote WorkKeys based Career Readiness Credentials for all credit and non-credit career and technical training participants, dislocated and unemployed workers, and incumbent and underemployed workers in the region, and pursue such credentialing for all community and junior college students as well as high school students.
- Seek additional opportunities to acquire or leverage funding for regional initiatives.
- Enhance technical and interdisciplinary expertise of participating colleges’ faculty and staff through greater cooperation with other colleges, universities, institutions, and agencies.
- Develop shared programs and resources among the partner institutions.
- Better align career and technical and workforce education and training at partner institutions with regional workforce needs.

NOW, THEREFORE, the parties to this Memorandum of Understanding set forth the following terms and conditions of their understanding:

1. Commitments of the participating colleges.

The College (named above) shall:

- a. Agree that its president along with the presidents of the other Charter Allies shall serve on the WAEM Alliance Executive Council and will actively participate in WAEM Alliance activities.
- b. Assign one senior Career and Technical representative (dean or associate dean preferred) and one senior Workforce Training representative (director or associate director preferred) to serve on credentialing and other taskforces as established by the WAEM Alliance.

Designated Representative’s name and title (Career and Technical)

Designated Representative’s name and title (Workforce Training)

- c. Allow and encourage assigned representatives and other staff to attend WAEM Alliance events and meetings in the region, i.e., across state lines if necessary.
- d. Provide information on programs, curricula, expertise, faculty, and financing related to WAEM Alliance initiatives.

- e. Allow the WAEM Alliance to publish information provided to it pursuant to the Memorandum of Understanding.

2. **Common Understandings.**

All members of the WAEM Alliance understand that:

- a. More detailed procedures for the administration of the WAEM Alliance are described in the By-Laws of the WAEM Alliance which will be formally adopted at the first meeting of the Executive Council.
- b. The presidents of the Charter Allies shall serve as the voting members of the Executive Council, with the exception of the president of The Montgomery Institute.
- c. The president of The Montgomery Institute shall serve as the non-voting chairman of the Executive Council.
- d. The Montgomery Institute will provide staff support for the operation of the WAEM Alliance.
- e. The By-Laws of the WAEM Alliance will be adopted and amended only by a two-thirds vote of the Executive Council.
- f. The Executive Council will meet on call by the Chairman, but at least quarterly, to review the operation and set priorities of the WAEM Alliance.
- g. Any Charter Ally may terminate participation in the WAEM Alliance under this MOA, but only upon written notice to the parties thereto and upon fulfillment of any outstanding obligations.

The parties hereto acknowledge the foregoing as the terms and conditions of their understanding, although it is understood that this **Memorandum of Agreement** does not create contractual rights or obligations.

Duly Authorized Charter Ally Representative:

_____ (Signature)

_____ (Date)

Title: _____

AGREEMENT

The president of The Montgomery Institute, serving as chairman of the **WAEM Alliance Executive Council**, having reviewed this Memorandum of Agreement, accepts it on behalf of the **WAEM Alliance**.

_____ Chairman, WAEM Alliance

_____ Date

